

INCLUSION OFFICER Role Descriptor

PURPOSE

To play a key role with those working with club members with a disability within aquatics.

MAIN FUNCTIONS AND DUTIES

- To arrange disability awareness training for club volunteers, teachers and coaches
- To identify any additional training needs within the Club in relation to providing opportunities for disabled people
- To ensure that any disabled members are aware of the training and competitive swimming opportunities available to them
- To compile a list and contact details of local disability sports organisations
- To develop links with local disability swimming clubs and disability sports organisations
- To promote positively opportunities for disabled people through club publicity materials
- To follow and promote the Scottish Swimming Equality policy

SKILLS / ATTRIBUTES

- Well organised and efficient
- Sound knowledge of the club
- An interest in disability swimming
- Confident and effective communicator

REQUIREMENTS

- Be a member of Scottish Swimming
- Sign and adhere to the Volunteer Code of Conduct

TRAINING AND SUPPORT

- Child Wellbeing & Protection in Sport (renewable every 3 years)
- Disability, Inclusion & Equality CPDs as required

TIME COMMITMENT

Time commitment can vary dependant on size and nature of club, and events attending.